Job description samples

JD 1

**Job Description**Lead the team of Delivery and Application Support Senior Managers  
  
Strategize solutions and technologies to be integrated to the stack  
  
Plan, coordinate and supervises all activities related to the design, development, and  
  
implementation of the organization's applications development function  
  
Manage multiple development teams supporting different products or lines of businesses  
  
Co-ordinate with Architecture and Infrastructure teams to ensure seamless deployment in production  
  
Be updated with the latest technology trends and incorporate the same in existing product offerings  
  
**The Successful Applicant**15-18 years of experience in IT with 5+ in a leadership role  
  
Flair of team management, project management and working with stakeholders across like product managers, business heads and vendors  
  
Strong knowledge on latest tools to support digital application development  
  
Hands on experience in development of web applications right from creating, developing, architecting, deploying and implementing for customer success  
  
Should possess fair knowledge on security standards to be followed in the card industry  
  
Experience with consultancies or payments organisations will give an edge  
  
Preferable Tech Stack Experience - Oracle, .net , AWS

JD 2 - Technology Head/Chief Technology Officer - IT Product Development

We are looking for a Technology Expert to provide sound leadership in managing delivery of our products. You will communicate with employees, stakeholders and customers to ensure our company's technologies are developed appropriately.  
  
Strategic thinking and strong business acumen are essential in this role. We expect you to be well versed in current technological trends and familiar with a variety of business concepts. You will work directly with the Management and act as both a technology and business expert, making decisions that will impact the current and future direction of the business.  
  
**Role And Responsibilities**

* Complete ownership of product, teams, technology.
* Develop technical aspects of the company's strategy to ensure alignment with its business goals.
* Setting a vision for how technology will be used in the company.
* Discover and implement new technologies that yield competitive advantage.
* Build, lead, guide, mentor the teams.
* Strategize and plan roadmaps for product.
* Supervise system infrastructure to ensure functionality and efficiency.
* Build quality assurance and data protection processes.
* Monitor KPIs and IT budgets to assess technological performance.
* Use stakeholders' feedback to inform necessary improvements and adjustments to technology /product.

**Experience And Skills Required**

* Proven experience in leadership roles.
* Managed and lead end to end product delivery.
* Worked on interestingly complex projects with large scale volume.
* Knowledge of technological trends to build strategy.
* Understanding of budgets and business-planning.
* Ability to conduct technological analyses and research.
* Unparalleled ability to discern - people, projects and challenges.
* Excellent communication skills.
* Strategic thinking.
* Problem-solving aptitude ONLY.
* Degree in Computer Science, Engineering or a related field (top pedigree is essential); MBA or other relevant graduate degree is a plus.

**You Will Fit In Right, If You Are**

* Self-motivated and confident communicator.
* The ideal candidate will thrive as a leader of cross-functional teams, and have a strong bias for action.
* Entrepreneurial mindset with ability to take complete ownership.
* Highly detail-oriented.
* A team player who is energized by collaboration and is always happy to jump in where and when needed.
* Aspire to lead businesses as a CTO in the next 2 year

JD 3 - Head – Application Development & Support

**Key Responsibilities:**

* Lead the Application Développent team on the Product & Technology Management

* Responsible for solution architecting for digital projects and business initiatives.

* Lead the main technical studies to identify solutions and technologies to be integrated to the stack

* Bring advice regarding technical design, find the most relevant components for a project depending on business, technical, development and financial constraints

* Assist Global & Local Team Architect in their projects

* Own & support delivery of the payment scope of the project

* Plans, coordinates, and supervises all activities related to the design, development, and implementation of the organization's applications development function.

* Manages multiple development teams supporting different products or lines of businesses.

* Directs and guides the managers, reviews different project requests, timeline and cost.

* Develops, distributes, supports, enforces, and integrates best practices and technology standards across the organization.

* Creates functional strategies and specific objectives for the sub-function and develops budgets, policies, procedures to support the functional infrastructure.

* Manage hiring, retention, career progression, promotion, salary, incentive schemes and training needs for the Development team.

* Identify areas for improvement in requirements, design, testing, implementation and maintenance performed by teams and feed back to stakeholders/peers.

* Manage annual budgets for training, development tools and staff motivation.

* Plan and report on progress of projects from all Agile teams.

* Manage resource allocation across Agile teams to align with the continuously evolving needs of Product and Technology.

* Work closely with Product Management to supervise the scheduling of projects ensuring cross team dependencies are surfaced and managed efficiently.

* Co-ordinate with Architecture and Infrastructure teams to ensure internal systems and applications are designed in such a way that they can delivered efficiently and operated confidently in production.

* Work closely with Program Management & Operations team and other teams (Legal, Compliance, Finance, Merchants, Marketing etc.) to anticipate all the necessary steps and avoid bottleneck effects on the delivery roadmap due to e.g. the compliance & regulations framework.

* Own & support delivery of the payment scope of the project

* List & coordinate the required resources to be put in place & the different payment modules in order to deliver the business roadmap

**Desired Profile:**

* Graduate / PG in IT or in any field with at least 12-15 years of experience or MBA in IT with at least 10 years of experience.

* Should have knowledge on latest tools to support digital application development

* Must be agile and adaptable to changing business needs and priorities

* Ability to work with multi locational and multi-functional teams

* Must have good analytical skills and ability to troubleshoot

* Should possess fair knowledge on security standards to be followed in the card industry

* Must be committed to continuous learning and system development.

* Should have attention to detail and multi-tasking capability

* Ability to respond to regulatory audits and any third party/internal audit

* Self-reliant and able to work independently

* Good oral and written communication skills.

* Able to accept responsibility and take ownership